Belonging in the Remote Workplace Survey

Is your organization together, even while apart?

Cook Ross has a survey tool designed to address your organization's most pressing concerns about the new, remote workplace. Data gathered from this survey will help your organization identify patterns and opportunities for fostering belonging and inclusion.

Purpose

- Investigate the impact of remote work on employees' performance.

- Measure employees' sense of connectedness to their teams and the organization in the remote workplace.

- Assess how well your organization is fostering inclusion and belonging in the remote workplace.

- Gauge how employees are experiencing change and uncertainty in the remote workplace.

- Explore how well leaders are demonstrating inclusive leadership during times of uncertainty.

Methodology

The survey is administered online via email link; the survey is optimized for Mobile and Tablet devices.

There are 68 questions (including demographics) which consist of Likert scales, open comment fields, sliders, drop down menus, and check boxes.

The estimated survey completion time is less than 15 minutes.

Perfect for:

Leaders
Managers
Individual contributors

What does the survey measure?

Interpersonal Relationships -- This index measures an employee's sense of connectedness to their respective teams and their supervisor.

Team Dynamics -- We examine the degree to which an individual's team contributes to a humanistic workplace, and the degree to which the team supports individuals during difficult times; as well as fostering collaboration, performance and innovation.

Organizational Leadership -- This index measures the extent to which leaders actively foster inclusion and a culture of empathy and resilience in their organizations.

Remote Program Performance -- We examine how employees' work performance is believed to be impacted by the remote workplace setting.

Change Management & Communications -- This index measures how effective an organization is in communicating with its workforce about changes and managing change.

Pricing

The survey costs $15 per intended respondent.